



Bargaining Proposal—2019

Proposal Number: U136

Date: August 30, 2019 Time: 11:00am

**LOU NO. ADULT EDUCATION TEACHERS — PROCESS FOR
INCLUSION IN THE PROVINCIAL COLLECTIVE
AGREEMENT**

The parties agree that:

1. Locally negotiated provisions that apply to Adult Education teachers will be removed, unless superior. References to exemptions from other Collective Agreement provisions shall be removed, except when determined by the local parties to be superior provisions.
2. If no locally negotiated language exists for Adult Education with regards to post and fill, and layoff and recall, the parties will meet prior to the implementation of this Collective Agreement to negotiate a local process or to determine a process for including Adult Education teachers in K-12 provisions.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA